



2020 SEBB Vision Benefits Comparison

For information on specific benefits and exclusions, refer to the vision plan's certificate of coverage or contact the plan directly. The figures listed below show what you pay for in-network coverage, with the amount up to which you would be reimbursed for out-of-network services in parentheses. If anything in these charts conflicts with the plan's Certificate of Coverage (COC), the COC takes precedence and prevails.

Adults (19 and older)

Vision care service	Davis Vision	EyeMed	MetLife
Routine eye exam (once per calendar year, starting January 1)	\$0 (\$40)	\$0 (\$84)	\$0 (\$45)
Frames (renews every January 1 in even years)	\$0 up to \$150, then 80% of balance over \$150; or \$0 at Visionworks; or \$0 for any of the Exclusive Frame Collection (\$50)	\$0 up to \$150, then 80% of balance over \$150 (\$75) ‡	\$0 up to \$150, then 80% of balance over \$150 (\$70)
Lenses (renews every January 1 in even years)	\$0 (Single, \$40; bifocal, \$60; trifocal, \$80; lenticular, \$100)	\$0 (Single, \$25; bifocal, \$40; trifocal, \$55; lenticular, \$55)	\$0 (Single, \$30; bifocal, \$50; trifocal, \$65; lenticular, \$100)
Progressive lenses (renews every January 1 in even years)	\$50–\$140 (\$60)	\$55–\$175 (\$55)	\$0–\$175 (\$50)

Lens enhancements	Davis Vision ²	EyeMed	MetLife
Anti-reflective coating	\$35–\$60	\$45–\$85 (\$5)	\$41–\$85 ¹
Scratch-resistant	\$0	\$0 (\$5)	\$17–\$33 ¹
Polycarbonate	\$30	\$40 ²	\$31–\$35 ¹
Photochromic/transitions	\$65	\$75 ²	\$47–\$82 ¹
Polarized	\$75	80% of retail price ²	80% of retail price ¹
Tinting	\$0	\$15 ²	\$17–\$44 ¹
UV treatment	\$12	\$15 ²	\$0 ¹

¹ Reimbursement for out-of-network lens enhancements is applied to the out-of-network reimbursement amount for each lens (single, \$30; bifocal, \$50; trifocal, \$65; lenticular, \$100; progressive, \$50).

² No out-of-network lens enhancement reimbursement is available.

‡ or \$0 for any frame at LensCrafters, Target Optical and Sears Optical (some brand exclusions apply)

Contact lenses (in lieu of glasses)	Davis Vision	EyeMed	MetLife
Conventional*	\$0 up to \$150, then 85% of balance over \$150; or four boxes from Collection lenses (\$105)	\$0 up to \$150, then 85% of balance over \$150 (\$150)	\$0 up to \$150, then 100% of balance over \$150 (\$105)
Disposable*	\$0 up to \$150, then 85% of balance over \$150; or eight boxes from Collection lenses (\$105)	\$0 up to \$150, then 100% of balance over \$150 (\$150)	\$0 up to \$150, then 100% of balance over \$150 (\$105)
Medically necessary	\$0 (\$225)	\$0 (\$300)	\$0 (\$210)

* Conventional lenses, with proper care and cleaning, can be used for longer periods of time, from one month to up to one year. Disposable contact lenses are single-use lenses and are removed and discarded after a determined period of time, typically at the end of each day or week.

Additional member savings	Davis Vision	EyeMed	MetLife
Additional glasses	30% off	Up to 40% off	20% off
LASIK surgery	40–50% off national average	15% off retail price; or 5% off a promotional offer	15% off retail price; or 5% off a promotional offer

Children (under age 19) – what you pay for in-network services

Vision care service (once per calendar year)	Davis Vision	EyeMed	MetLife
Routine eye exam	\$0	\$0	\$0
Frames	\$0 up to \$150; then 80% of balance above \$150 §	\$0 up to \$150; then 80% of balance above \$150 ‡	\$0 up to \$150; then 80% of balance above \$150
Lenses	\$0	\$0	\$0
Progressive lenses	\$50–\$140	\$0–\$175	\$0–\$175

Lens enhancements	Davis Vision	EyeMed	MetLife
Anti-reflective coating	\$35–\$60	\$45–\$85	\$41–\$85
Scratch-resistant	\$0	\$0	\$0
Polycarbonate	\$0	\$0	\$0
Photochromic/transitions	\$65	\$75	\$47–\$82
High Index	\$0	\$0	\$0
Tinting	\$0	\$15	\$17–\$44
UV treatment	\$0	\$15	\$0

‡ or \$0 for any frame at LensCrafters, Target Optical and Sears Optical (some brand exclusions apply)
§ or \$0 at Visionworks; or \$0 for any of the Exclusive Frame Collection (\$50)

(continued)

Contact lenses (in lieu of glasses)	Davis Vision	EyeMed	MetLife
Conventional*	\$0 up to 4 boxes annually	Any amount over \$300	Any amount over \$300
Disposable*	\$0 up to 8 boxes annually	Any amount over \$300	Any amount over \$300
Medically necessary	\$0	Any amount over \$300	\$0

* Conventional lenses, with proper care and cleaning, can be used for longer periods of time, from one month to up to one year. Disposable contact lenses are single-use lenses and are removed and discarded after a determined period of time, typically at the end of each day or week.

Additional member savings	Davis Vision	EyeMed	MetLife
Additional glasses	50% off at Visionworks; 30% off at other providers	40% off	20% off
LASIK surgery	40%–50%	15% off retail price, or 5% off promotional price	15% off retail price, or 5% off promotional price