



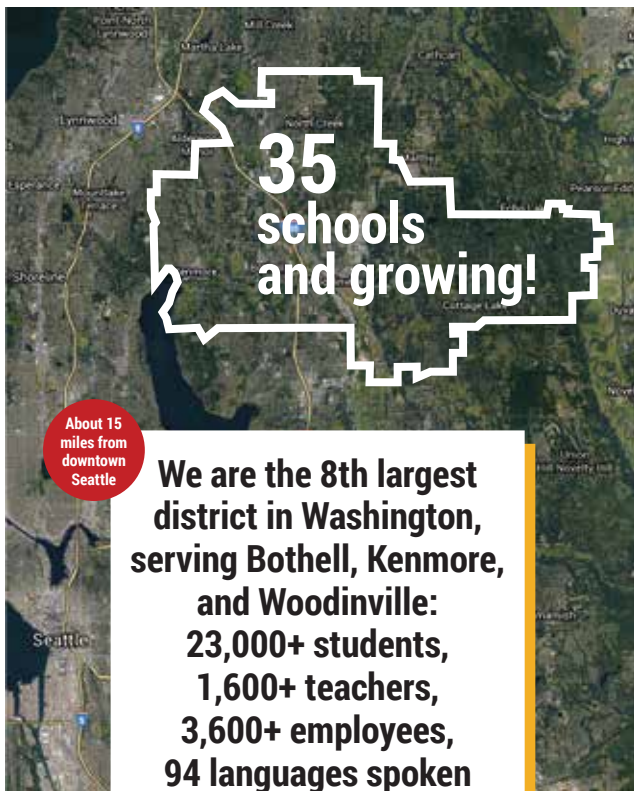
**Northshore
School District**

*Strengthening Our Community
Through Excellence in Education*

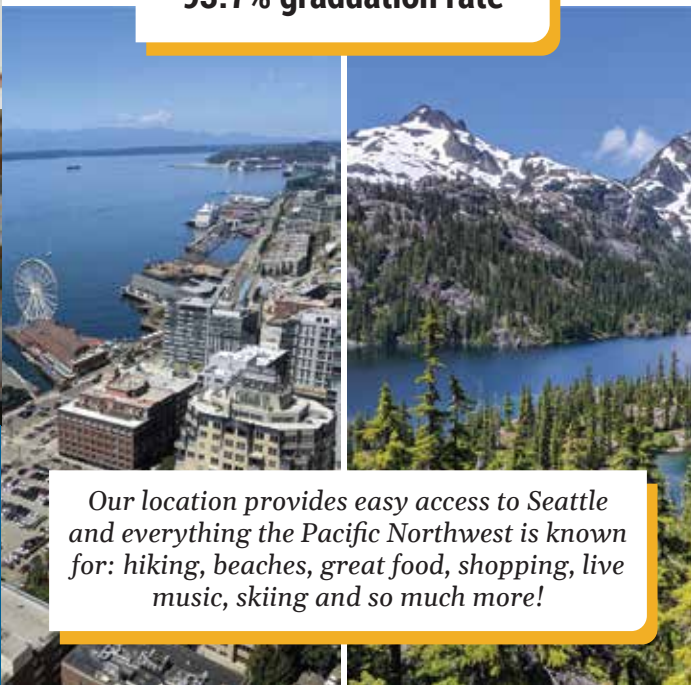


*We are committed to supporting and
sustaining an educational community
that is inclusive, diverse and equitable.*

Our District



**We are the 8th largest
district in Washington,
serving Bothell, Kenmore,
and Woodinville:
23,000+ students,
1,600+ teachers,
3,600+ employees,
94 languages spoken
93.7% graduation rate**



*Our location provides easy access to Seattle
and everything the Pacific Northwest is known
for: hiking, beaches, great food, shopping, live
music, skiing and so much more!*



Grow with us!

**Northshore School District
Human Resources
3330 Monte Villa Parkway
Bothell, WA 98021**

(425) 408-7604

jobs@nsd.org

www.nsd.org/jobs

Northshore School District prohibits discrimination on the basis of age, sex, marital status, sexual orientation including gender expression or identity, race, creed, religion, color, national origin, honorably discharged veteran or military status, or the presence of any sensory, mental, or physical disability or the use of a trained dog guide or service animal by a person with a disability.

The following employee(s) have been designated to handle questions and complaints of alleged unlawful discrimination: Director of Human Resources (Title IX, ADA and Civil Rights Compliance), Director of Student Services (Section 504), 3330 Monte Villa Parkway, Bothell, WA 98021, 425-408-6000.



Why Northshore?

Employee satisfaction is the key to our success.

Innovative thinking and creativity are celebrated.

Strong family and community partnerships.

Teacher turnover rate of only 6.1% while the national average is 16%.

Professional development and training for all staff.

Positively impact the lives of students.

Feel welcomed, valued and supported.

Pay & Benefits

- Competitive salary for all positions
- **Top level pay in Washington** for beginning and veteran teachers
- Generous paid leave
- The School Employees Benefits Board (SEBB) offers a competitive benefits package including:
 - Medical plans with prescription benefits
 - Dental plans
 - Vision plans
 - Life and AD&D insurance
 - Long-term disability insurance
 - Medical Flexible Spending Arrangement
 - Dependent Care Assistance Program

Northshore Education Association (NSEA) employees are also members of the National Education Association (NEA) and are entitled to a number of member-only benefits.

Professional Learning Incentives

- New Teacher Induction Program
- Advancement Opportunities/Grow Your Own programs for classified positions.

We are committed to supporting new teachers in the classroom to ensure positive impact on student learning. We provide the following support for first- and second-year teachers:

- Assigned mentor
- 20-hr instructional orientation
- Monthly workshops
- Up to 3 days to visit master teachers' classrooms
- and more!